



Montana independent Bankers



# MIB NEWS

THE ONLY BANKING ASSOCIATION IN MONTANA REPRESENTING MONTANA-OWNED COMMUNITY BANKS | JANUARY 2022

## WELCOME TO THE FIRST NEWSLETTER OF 2022!

Does your bank have news to share to MIB members? Please submit to Terri at [assistant@thunderdomelaw.com](mailto:assistant@thunderdomelaw.com)

### The Montana Independent Bankers Association Offers Access to Bankers Helping Bankers for Its Member Banks in Montana

The Montana Independent Bankers Association is pleased to announce its participation with FedFis and other state community banking associations nationwide to offer to MIB’s membership access to the ‘Bankers Helping Bankers’ peer interaction platform.

Bankers Helping Bankers is a collaboration and education platform created by community bankers for community bankers. Through data tools and dynamic user groups, Bankers Helping Bankers provides community bankers with a knowledge base focused on bank technology and emerging Fintech companies, as well as on hot topics such as cryptocurrencies, banking as a service and direct digital banking.

“Bankers Helping Bankers is about community banks coming together to address their shared challenges, operate more efficiently and discover new sources of income,” said Dave Mayo, Chief Executive Officer of FedFis, the developer the of the platform.

FedFis partnered with the Independent Bankers Association of Texas (IBAT) to bring the idea for Bankers

Helping Bankers to life. “The future of community banking depends on their collaboration. For decades, banking associations have offered the means of collaboration for bankers, mostly using face-to-face gatherings. But those means are no longer enough

because the industry is changing too quickly. Bankers Helping Bankers is the next iteration of the traditional value proposition of associations - the promise that together we can accomplish more than we ever could alone,” said IBAT President and CEO Christopher Williston.

The Montana Independent Bankers Association has faithfully served Montana’s community banks for 55 years.

MIB’s mission is to provide its members the multi-level support they need to function at their optimum, which includes member promotion, benefits, advocacy, and training. And, in furtherance of that mission, MIB is pleased to roll out this new member benefit, which is free to participating member banks. Said MIB President Andrew West of Eagle Bank, “With the start of the Bankers helping Bankers program and the roll-out of

**Bankers Helping Bankers continued on page 2**



## IN THIS ISSUE

Recognizing 50 Years in Banking  
Page 2

MIB Convention and Trade Show  
Page 2

Human Resources Conference  
Page 3

Montana Notary Conference  
Page 4

Upcoming Educational Events  
Page 4

# 50 YEARS IN BANKING IS QUITE AN ACCOMPLISHMENT — SHOULDN'T IT BE RECOGNIZED?

## Has someone in your bank or a bank director achieved 50 years in banking?

You may be surprised to learn that many community bankers achieve that milestone every year! If your bank has a director or employee whose professional ties to banking span 50 years, he or she is eligible for recognition with a handsome award from MIB. In addition to the award, individuals celebrating a 50-year anniversary receive coverage in MIB's quarterly magazine, the Community Banker, and at the MIB Annual Convention.

*But first, MIB needs to hear about it!*

Contact MIB at 406-449-7444 or by email at [jbrown@mibonline.org](mailto:jbrown@mibonline.org).

### **Bankers Helping Bankers** continued from page 1

the MIB state-wide digital marketing and community banking program campaign in May, the MIB has offered two new member benefits in 2021 and has done so without any additional cost to MIB members."

For more information and to register on Bankers Helping Bankers, visit [www.bankershelpingbankers.com](http://www.bankershelpingbankers.com). For more information on IBAT, visit [www.ibat.org/](http://www.ibat.org/). For more information on FedFis, visit [www.fedfis.com](http://www.fedfis.com). For more information on MIB, visit [www.mibonline.org](http://www.mibonline.org).

### **About FedFis**

FedFis provides financial institutions fintech data analytics and a strategy system which tracks Financial,

M&A, and Vendor data (including technology vendors) on every bank and credit union in the United States.

### **About IBAT**

Formed in 1974, the Independent Bankers Association of Texas (IBAT) represents Texas community banks and is the largest state community banking organization in the nation with more than 2,000 banks in 700 Texas communities.

Questions regarding the program may be directed to MIB assistant Terri James by emailing [assistant@thunderdomelaw.com](mailto:assistant@thunderdomelaw.com) or by calling the Association at 406-449-7444.

## **MIB CONVENTION AND TRADE SHOW**

**July 27-29, 2022 | Book your Rooms Now | Whitefish Lake Lodge**

**Individual Reservations:** Call 877-887-4026 for their individual room reservations on or before Monday, June 27, 2022. Guests must identify themselves as being with the Montana Independent Bankers 2022 Annual Conference in order to receive the group rate.

For Main Lodge, Viking Lodge & Lakefront Condominiums, one night's room and tax will be collected at time of booking to guarantee the reservation. Fourteen (14) days prior to arrival the remaining balance due on the entire stay will be deducted from the credit card on file. If the reservation is made within fourteen (14) days of guest arrival the entire balance due will be collected and reservation will be considered non-refundable and non-transferable.

**On-Line Reservations:** Guests may book online by visiting our website at <https://lodgeatwhitefishlake.com/groupslogin>, and enter the following details:

Group ID is: MIB2022 | Group PASSWORD is: LODGE

**CONVENTION REGISTRATION IS OPEN: <https://mibonline.org/convention>**





Montana Independent Bankers



United Bankers' Bank

Who Should Attend?

This conference is ideal for HR professionals and individuals who are looking to hone their skills and learn from the best.



# HUMAN RESOURCES CONFERENCE

April 7, 2022

DOUBLE TREE BY HILTON | MISSOULA EDGEWATER

Block of rooms are available at a discounted rate.

## schedule

9:00 AM  
REGISTRATION AND BREAKFAST

9:30-11 AM  
EXPECTATIONS OF CUSTOMER SERVICE AND PROFESSIONALISM | JOEL CULLUM

11:10 AM-12:00 PM  
UNDER THE RADAR HR SKILLS TO MASTER – NEGOTIATION, PUBLIC RELATIONS, MARKETING & BUDGETING | BOB GREENING

12:00- 12:30 PM LUNCH

12:30-1:00 PM  
30-MINUTE ROUND-TABLE DISCUSSION | HOSTED BY BOB GREENING

1:00-2:00 PM  
EMPLOYEE RECOGNITION AND RETENTION | JOEL CULLUM

## guest speakers



Joel Cullum  
Senior Vice President

SESCO  
Management Consultants



Bob Greening  
Vice President, USource

USource  
UBB Human Resources Management Service

## sponsorships available

- SPEAKER
- SPONSOR \$500.00
- BREAKFAST
- SPONSOR \$200.00
- LUNCH
- SPONSOR \$250.00
- BEVERAGE
- SPONSOR \$100.00

## reserve your spot today

REGISTRATION  
\$125.00 MIB MEMBERS  
\$250.00 NON-MEMBERS

Sponsors will be mentioned at the podium, on signs, in MIB magazine, email blasts, and MIB website.

to sponsor or register contact Terri  
Assistant@thunderdomelaw.com





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Montana *independent* Bankers

James Brown, Executive Director  
PO Box 4893 | Helena, MT 59604-4893

**To register visit:**

**<https://sosmt.gov/notary/>**

**If you are interested in attending, please**

**send your name to**

**[assistant@thunderdomelaw.com](mailto:assistant@thunderdomelaw.com)**

**One MIB member's name will be drawn  
for free attendance.**

New MIB website launched on November 1<sup>st</sup>  
Be sure to check it out! [www.mibonline.org](http://www.mibonline.org)

## **MIB 2022 PROGRAM CALENDAR**

### **January**

2022 Membership Renewals are Due

### **February**

Feb 4 | MIB Board of Directors Meeting | Great Falls

Feb 10 | CBC Quarterly Webinar

Feb 27 - Mar 3 | ICBA Live | San Antonio, TX

### **March**

March 1-3 | ICBA Live | San Antonio, TX

March 4 | CBC Regulatory Update Webinar

### **April**

April 7 | HR Conference Missoula

April 22 | MIB Board of Directors Meeting | Polson

### **May**

May 10 | CBC Quarterly Webinar

### **June**

June 3 | CBC Regulatory  
Update Webinar

Register for MIB Convention and  
Trade Show



### **July**

July 27-29 | 55th Anniversary MIB Convention & Trade  
Show | Whitefish Lake Lodge

July 27 | MIB Board of Directors Meeting

July 28 | PAC Auction – *In Conjunction with MIB Convention*

### **September**

Sept 9 | CBC Regulatory Update Webinar

Sept 15 | CBC Quarterly Webinar

### **November**

Nov 3 | CBC Quarterly Webinar

Nov 16-17 | Women in Banking Conference | Springhill  
Suites | Bozeman

Nov 18 | MIB Board of Directors Meeting | Springhill  
Suites | Bozeman

Nov 19 | Cat/Griz game and MIB Tailgate

### **December**

Dec 2 | CBC Regulatory  
Update Webinar

